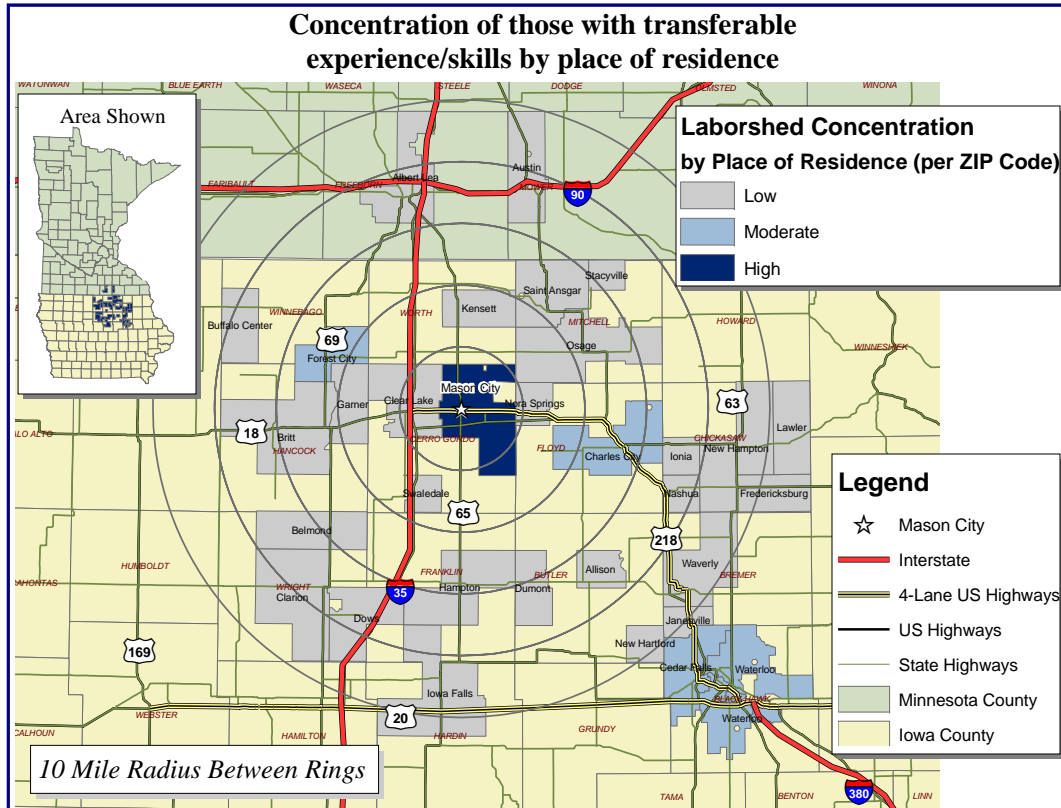


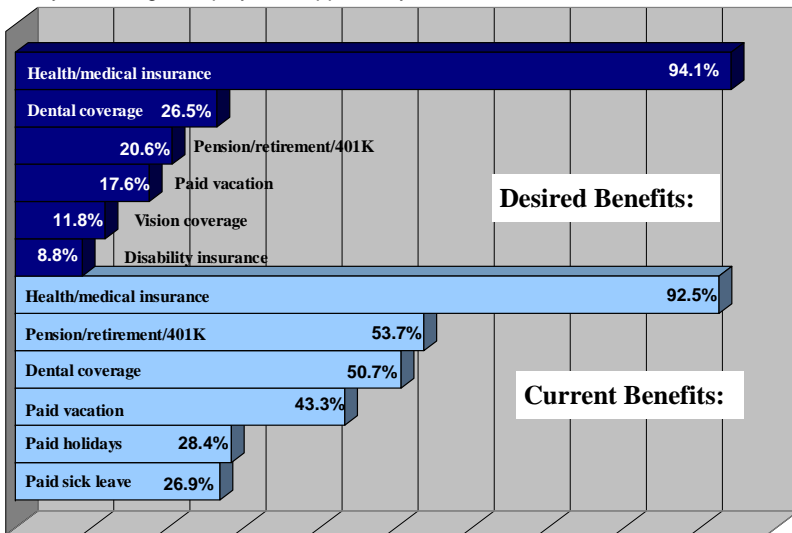
Labor Characteristics

Advanced Manufacturing

Mason City, Iowa



Workers who have transferable experience/skills are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 17 miles one way for the right employment opportunity.



Employment Status

86.4% Employed

- 37.1% of the employed are willing to change employment

7.4% Unemployed

Education Levels:

- 46.9% Education beyond high school
- 13.6% Associate degree
- 6.2% Trade certified
- 2.5% Vocational training
- 4.9% Undergraduate degree
- 3.7% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 78.9%
- Varied shifts (2nd, 3rd, & split) - 26.3%
- Job sharing - 34.2%
- Job teams - 76.3%
- Seasonal work - 42.1%
- Temporary work - 28.9%

Other Facts:

- 82.9% paid an hourly wage
- 92.6% are/were employed full-time
- 4.9% are/were employed part-time
- 11.4% hold more than one job
- Currently working an average of 46 hrs/week

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Globe Gazette - Mason City
 - Des Moines Register
 - Waterloo Courier
- The Internet
 - www.iowaworkforce.org
 - www.monster.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances
- Private Employment Services

Potential Available Labor Per

Occupational Category:

Business Operations:

- Analysts - 462
- Customer Service Reps - 926
- Engineering Techs - 465
- Engineers - 459
- Office & Administrative Support Workers, All Other - 924
- Secretaries, Except Legal, Medical, & Executive - 923

Production:

- Supervisors/Managers - 4,157
- Assemblers & Fabricators - 4,161
- Computer-Controlled Machine Operators - 460
- Maintenance, Mechanics, & Repairers - 2,768
- Machinists - 3,695
- Metal-Refining Furnace Operators & Tenders - 457
- Metal Workers & Plastic Workers, All Other - 468
- Mixing & Blending Machine Setters, Operators, and Tenders - 463
- Multiple Machine Operators - 922
- Painters - 456
- Prepress Technicians - 464
- Printing Machine Operators - 466
- Production Workers - 8,315
- Water & Liquid Waste Treatment - 461

Material Movers:

- Supervisors/Managers - 458
- Fork Lift Operators - 467
- Heavy Truck Drivers - 2,772
- Light Truck Drivers - 925
- Transportation Inspectors - 924

An estimated total of 37,418 people in the Laborshed area

Underemployment:

- Total Underemployment - 7.4%
 - Low hours - 2.5%
 - Mismatch of skills - 6.2%
 - Low income - 1.2%

IWD only counts individuals once when estimating Total Underemployment.

Information was compiled by Iowa Workforce Development using 2007 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Industrial Production Managers	11-3051	\$ 32.60	\$ 22.08	\$ 37.86	\$ 33.27
Engineering Managers	11-9041	\$ 42.70	\$ 30.20	\$ 48.94	\$ 41.20
Customer Service Representatives	43-4051	\$ 13.93	\$ 9.37	\$ 16.20	\$ 13.88
Office and Administrative Support Workers, All Other	43-9199	\$ 8.77	\$ 6.56	\$ 9.87	\$ 8.12
Industrial Machinery Mechanics	49-9041	\$ 16.88	\$ 13.83	\$ 18.40	\$ 16.24
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 21.01	\$ 14.76	\$ 24.14	\$ 21.22
Electrical and Electronic Equipment Assemblers	51-2022	\$ 12.60	\$ 9.18	\$ 14.31	\$ 12.33
Team Assemblers	51-2092	\$ 13.25	\$ 10.47	\$ 14.63	\$ 13.04
Assemblers and Fabricators, All Other	51-2099	\$ 11.36	\$ 7.99	\$ 13.05	\$ 12.03
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 11.09	\$ 8.92	\$ 12.17	\$ 10.66
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 13.25	\$ 8.35	\$ 15.71	\$ 13.10
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 19.09	\$ 12.12	\$ 22.58	\$ 16.24
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 12.66	\$ 9.04	\$ 14.47	\$ 12.80
Machinists	51-4041	\$ 13.62	\$ 10.02	\$ 15.43	\$ 13.20
Tool and Die Makers	51-4111	\$ 19.31	\$ 15.99	\$ 20.97	\$ 19.86
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 14.06	\$ 12.38	\$ 14.90	\$ 13.87
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 13.93	\$ 10.75	\$ 15.52	\$ 14.28
Helpers--Production Workers	51-9198	\$ 9.95	\$ 7.55	\$ 11.15	\$ 9.02
Production Workers, All Other	51-9199	\$ 9.46	\$ 6.15	\$ 11.13	\$ 7.71
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 13.70	\$ 11.60	\$ 14.77	\$ 13.11
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 14.63	\$ 10.10	\$ 16.89	\$ 13.50
Truck Drivers, Light or Delivery Services	53-3033	\$ 15.27	\$ 9.81	\$ 18.01	\$ 14.78
Industrial Truck and Tractor Operators	53-7051	\$ 13.33	\$ 10.80	\$ 14.59	\$ 13.27

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 2 service area was produced by the Labor Market & Economic Research Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 2 service area.

The source of the wage and employment data is the 2005 Iowa Wage Survey which is data collected in 2005 and is aged to the second quarter of 2006. While data were collected for the Iowa Wage Survey, this publication was done independently to provide information on occupational wages for the IWD Region 2 service area. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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