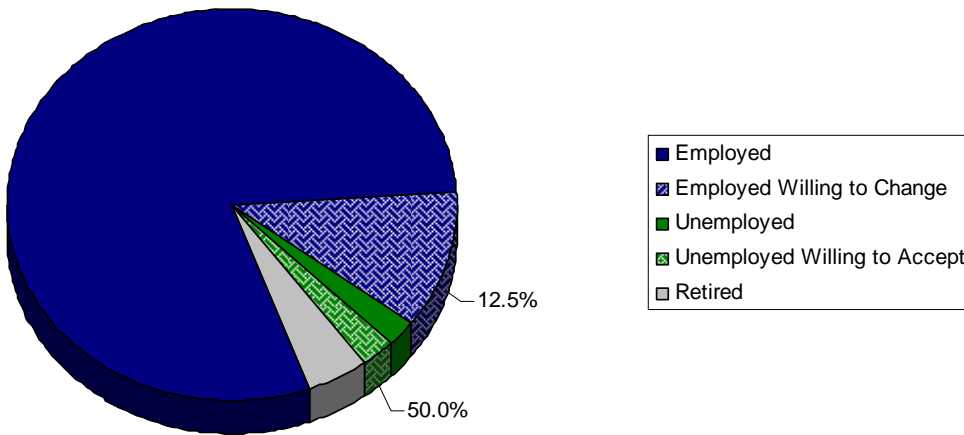


# Workforce Characteristics Education

Those Willing to Change/Accept Employment per Category



## Employment Status:

- 90.9% Employed
- 4.5% Unemployed
- 4.5% Retired

## Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - Globe Gazette - Mason City
  - The Des Moines Register
- The Internet
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.careerbuilder.com](http://www.careerbuilder.com)
  - [www.hotjobs.com](http://www.hotjobs.com)
- Networking through family, friends, and acquaintances
- Local Iowa Workforce Development Centers

## Education Levels:

- 86.4% Education beyond high school
- 13.6% Associate degree
- 4.5% Vocational training
- 29.5% Undergraduate degree
- 34.1% Postgraduate degree

## Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 44.4%
- Varied shifts (2nd, 3rd, & split) - 33.3%
- Job sharing - 22.2%
- Job teams - 44.4%
- Seasonal work - 25.0%
- Temporary work - 50.0%

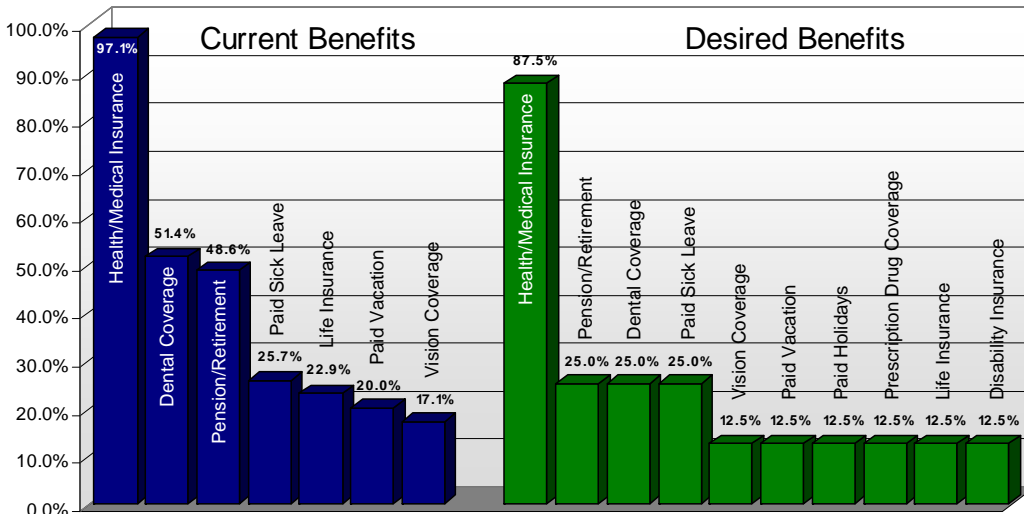
## Underemployment:

Total Underemployment - 4.5%

- Low hours - 4.5%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

## Current & Desired Benefits:



## Potential Available Labor Per Occupational Category:

### Business Operations:

- Administrators & Management - 179
- Clerks, Secretaries, & Administrative Support - 538
- Computer Support Specialists - 183

### Education:

- Childcare Workers - 177
- Counselors - 174
- Fitness Trainers & Instructors - 181
- Interpreters & Translators - 176
- Post Secondary Teachers - 178
- Secondary School Teachers - 182
- Special Education Teachers - 717
- Speech Pathologists - 175
- Teachers & Instructors, Undisclosed - 3,584
- Teacher Assistants - 718

### Cafeteria, Custodial, & Support:

- Bakers & Cooks - 537
- Dishwashers - 180

An estimated total of **7,879** people in the Laborshed area



## Commuting:

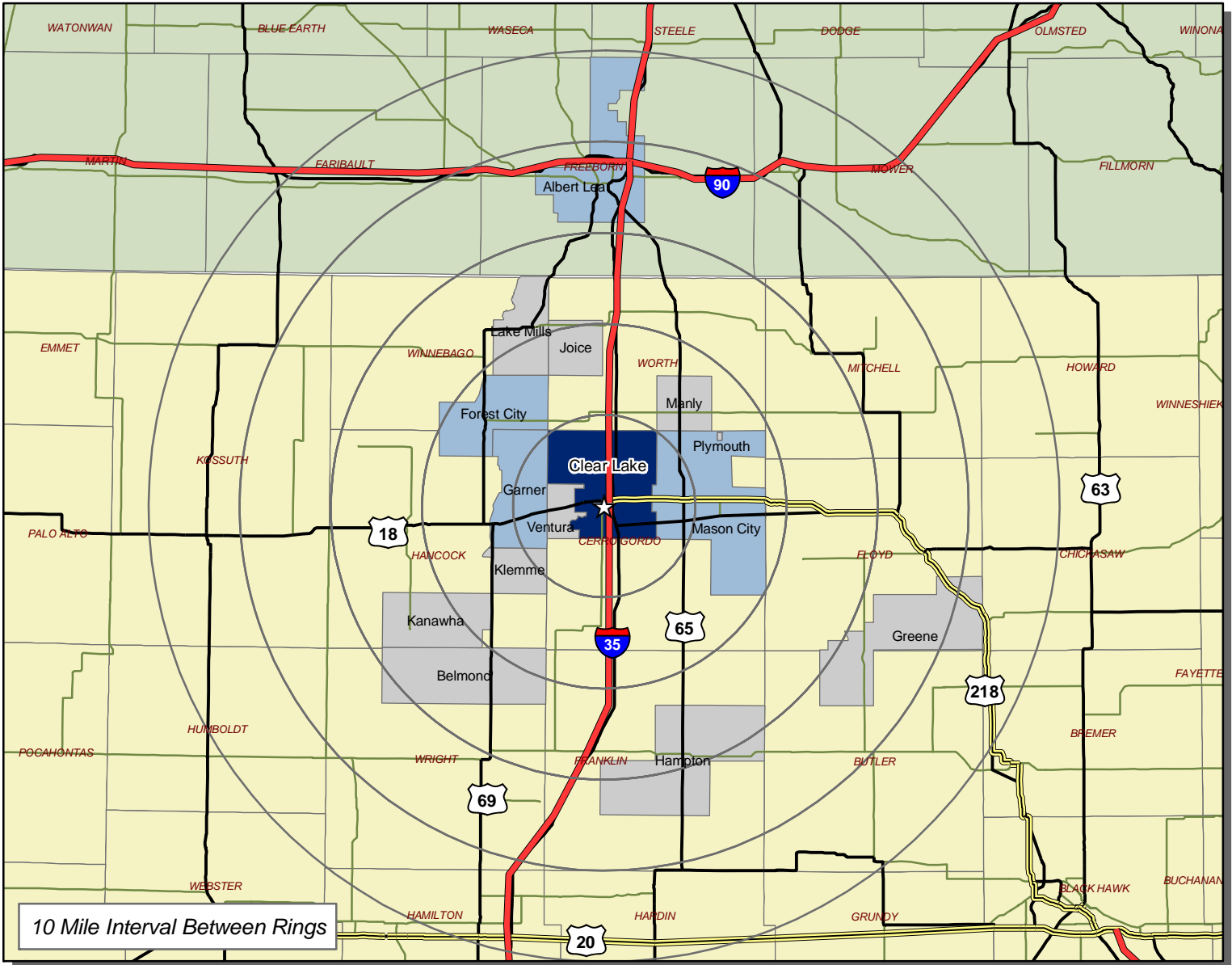
- Workers who have transferable experience/skills are currently commuting an average of 7 miles one way for work.
- Those who are willing to change/accept employment are willing to commute an average of 12 miles one way for the right employment opportunity.

## Other Facts:

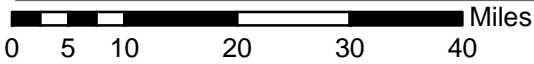
- 66.7% paid an annual salary
- 86.4% are/were employed full-time
- 9.1% are/were employed part-time
- Currently working an average of 42 hrs/week
- 25.0% hold two or more jobs

# Education

## Concentration of Those with Transferable Experience/Skills by Place of Residence



10 Mile Interval Between Rings



### Legend

- ☆ Clear Lake
- Interstate
- 4-Lane US Highways
- US Highways
- State Highways
- US Highways
- Minnesota County
- Iowa County

### Laborshed Concentration by Place of Residence (per ZIP Code)

- Low
- Moderate
- High

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Adult Literacy, Remedial Education, and GED Teachers and Instructors	25-3011	\$ 14.27	\$ 12.07	\$ 15.37	\$ 14.27
Audio-Visual Collections Specialists	25-9011	\$ 21.55	\$ 11.25	\$ 26.71	\$ 25.61
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 14.92	\$ 10.36	\$ 17.19	\$ 14.37
Bus Drivers, School	53-3022	\$ 12.85	\$ 6.92	\$ 15.81	\$ 11.38
Child, Family, and School Social Workers	21-1021	\$ 25.57	\$ 16.07	\$ 30.32	\$ 21.22
Clinical, Counseling, and School Psychologists	19-3031	\$ 23.57	\$ 20.97	\$ 24.88	\$ 23.51
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	\$ 7.68	\$ 6.44	\$ 8.30	\$ 7.40
Education Administrators, Postsecondary	11-9033	\$ 31.75	\$ 21.82	\$ 36.72	\$ 29.50
Education, Training, and Library Workers, All Other	25-9099	\$ 12.18	\$ 6.51	\$ 15.03	\$ 10.59
Educational, Vocational, and School Counselors	21-1012	\$ 20.88	\$ 15.69	\$ 23.47	\$ 20.96
Executive Secretaries and Administrative Assistants	43-6011	\$ 16.37	\$ 10.95	\$ 19.08	\$ 15.91
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 11.74	\$ 8.53	\$ 13.33	\$ 11.65
Librarians	25-4021	\$ 21.27	\$ 14.30	\$ 24.77	\$ 19.91
Preschool Teachers, Except Special Education	25-2011	\$ 17.07	\$ 12.00	\$ 19.60	\$ 14.64
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 12.36	\$ 8.56	\$ 14.26	\$ 11.53
Self-Enrichment Education Teachers	25-3021	\$ 14.75	\$ 10.25	\$ 17.00	\$ 11.38
Teachers and Instructors, All Other	25-3099	\$ 13.21	\$ 8.08	\$ 15.79	\$ 9.08
Vocational Education Teachers, Postsecondary	25-1194	\$ 19.64	\$ 12.82	\$ 23.04	\$ 16.11
Biological Science Teachers, Postsecondary	25-1042	\$ 52,701	\$ 41,502	\$ 58,301	\$ 51,442
Business Teachers, Postsecondary	25-1011	\$ 62,972	\$ 38,036	\$ 75,439	\$ 58,138
Coaches and Scouts	27-2022	\$ 24,725	\$ 13,538	\$ 30,317	\$ 17,919
Education Administrators, Elementary and Secondary School	11-9032	\$ 73,622	\$ 48,049	\$ 86,408	\$ 73,112
Elementary School Teachers, Except Special Education	25-2021	\$ 35,669	\$ 22,740	\$ 42,133	\$ 35,561
Kindergarten Teachers, Except Special Education	25-2012	\$ 39,404	\$ 28,948	\$ 44,632	\$ 38,134
Mathematical Science Teachers, Postsecondary	25-1022	\$ 52,131	\$ 36,727	\$ 59,833	\$ 49,117
Middle School Teachers, Except Special and Vocational Education	25-2022	\$ 38,419	\$ 22,949	\$ 46,154	\$ 40,350
Secondary School Teachers, Except Special and Vocational Education	25-2031	\$ 35,563	\$ 21,272	\$ 42,708	\$ 36,150
Sociology Teachers, Postsecondary	25-1067	\$ 52,208	\$ 32,794	\$ 61,914	\$ 53,136
Special Education Teachers, Middle School	25-2042	\$ 40,025	\$ 29,641	\$ 45,217	\$ 41,135
Special Education Teachers, Preschool, Kindergarten, and Elementary School	25-2041	\$ 42,834	\$ 30,170	\$ 49,166	\$ 40,576
Special Education Teachers, Secondary School	25-2043	\$ 39,967	\$ 28,773	\$ 45,563	\$ 39,621
Teacher Assistants	25-9041	\$ 17,983	\$ 13,400	\$ 20,273	\$ 17,451
Vocational Education Teachers, Middle School	25-2023	\$ 35,978	\$ 29,290	\$ 39,321	\$ 35,235
Vocational Education Teachers, Secondary School	25-2032	\$ 41,114	\$ 30,792	\$ 46,276	\$ 41,906

This Iowa Wage Survey for the Clear Lake Laborshed area was produced by the Labor Market & Economic Research Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Clear Lake Laborshed area.

The source of the wage and employment data is the 2005 Iowa Wage Survey which is data collected in 2004 and is aged to the second quarter of 2007. While data were collected for the Iowa Wage Survey, this publication was done independently to provide information on occupational wages for the Clear Lake Laborshed area. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).