



Corridor

NOVEMBER 2016



BOARD OF DIRECTORS

Officers:

Dan Varnum, Chairman of the Board
Mercy Medical Center – North Iowa

Deb Blaser Gretillat, Vice Chairman
NutriQuest

Tim Esbeck, Treasurer
Manufacturer's Bank & Trust

Terry Peterson, Secretary
AmericInn Clear Lake

Gary Schmit, Past Chairman
Henkel Construction Company

Directors:

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Dean Snyder Construction

Joleen Fleming
First Citizens Bank

Travis Hickey
City of Mason City

Arthur Jones
International Brotherhood of Teamsters
Local 238

Brian Perkins
MetalCraft

Paul Stevenson
Clear Lake Bank and Trust

Jay Urdahl
Cerro Gordo County - Board of Supervisors

Ex-Officios:

Mayor Eric Bookmeyer
City of Mason City

Mayor Nelson Crabb
City of Clear Lake

Dr. Steven Schulz
North Iowa Area Community College

Tom Drzycimski
Cerro Gordo County

Scott Flory
City of Clear Lake

Brent Trout
City of Mason City

REGISTERED APPRENTICESHIPS: THE GROWING TREND IN TALENT ACQUISITION

FROM THE TRADITIONAL PLUMBING and electrician shops to software and application developers even craft brewmasters and culinary sous-chefs, an increasing number of businesses are turning to registered apprenticeship programs to find skilled workers or train their existing staff. Today, there are apprentices in over 1,000 occupations, including careers in healthcare, advanced manufacturing, energy, transportation and logistics and many more.

Employers across the region and state are in need of a talented workforce. Registered apprenticeships are a proven approach to preparing workers for in-demand jobs and meeting the needs of business for a highly skilled workforce that can innovate and adapt. Apprenticeships are also a great tool for succession planning. Registered apprenticeships combine classes with full-time employment, providing new and existing employees changing career paths the opportunity to gain education and experience in a chosen field.

Iowa's push for registered apprenticeships received huge boost in 2014 when Gov. Terry Branstad's signed the Iowa Apprenticeship and Job Training Act, which tripled funding for apprenticeships on an annual basis, with a standing appropriation of \$3.1 million.

All registered sponsors with the Iowa Apprenticeship program are eligible for funding to use to enhance or expand

apprenticeship programs. So far, funds have been used for such means as instruction costs, purchasing equipment to support the program or expanding apprenticeship training opportunities.

Last year, Iowa had more than 600 registered apprenticeship programs, representing about 8,000 apprentices, according to U.S. Department of Labor's Office of Apprenticeship.

LEARN MORE ABOUT APPRENTICESHIPS

PASS THE TORCH – PREPARING THE WORKFORCE OF TOMORROW THROUGH THE 'EARN WHILE YOU LEARN' APPRENTICESHIP MODEL

Join IowaWORKS North Iowa and NIACC for an opportunity to learn about the benefits of apprenticeship programs in Advanced Manufacturing, Trades, Culinary, Construction, Information Technology and many other industries. Hear from our statewide apprenticeship coordinator and panel members - how they work, how to get started, funding and grants available to Iowa businesses and practical tips on how to recruit.

Tuesday, November 15 @ 3:00 p.m.
North Iowa Regional Commerce Center
9 North Federal, Mason City



For more information, contact Jennifer Andrade at jennifer.andrade@iwd.iowa.gov.

CHAD SCHRECK
PRESIDENT & CEO
cshreck@northiowacorridor.com

SHAUN ARNESON
VP, EXISTING BUSINESS & PROJECT
MANAGEMENT
sarneson@northiowacorridor.com

KEN BALES
DEVELOPMENT SPECIALIST
kbales@northiowacorridor.com

HUNTER CALLANAN
COMMUNICATIONS & WORKFORCE
SPECIALIST
hcallanan@northiowacorridor.com